

Room: You're the Zest! | 9:40am

Topic Title: "When the Books run out, where to learn when you've read everything"

Initiator: Mark Prather

With Steve Silbert and Mark Kilby

SUMMARY HIGHLIGHTS:

Beyond chiefs

"I am second"

Game storming - Dave grey sonny brown

All teams are the same and different.

People are people. Some want to just follow. Others want to explore.

Find a book in their interest area that is in their own language

Can you pull things from other experiences?

- How does an event planner deal with bride and parents (high stakes; opposed stakeholders)
- How does a kitchen handle many orders? (kanban in the kitchen)

A simple question when people walk in: dark chocolate, milk chocolate, and white chocolate
Why?

- Microphone check
- Also get a sense of tribes

Read books that starting taking you outside your normal space:

- Book: Gamestorming - more game theory and why they are important
- Book: Boys in the Boat by Daniel James Brown - story of a team and members that struggle to find flow and eventually go to the 1936 Berlin Olympics
- Book: Inclusify by Stephanie Johnson

Experiencing or observing true team work

- A rowing team having to keep a pace
- A time trial cycling team where everyone gets the time of the slowest person; Everyone needs to rotate into the lead and let the others draft
- San Antonio Spurs - doing well because they didn't have a super star player

Taking courses like:

- Clean Feedback
- Radical Candor