

Room: Lemonhead | 9:40am

Topic Title: How having a Split Personality As A Scrum Master Helps Your Teams

Initiator: Lemont Chambliss

SUMMARY HIGHLIGHTS:

- **Concept of Shu Ha Ri**
- **Using this concept to determine where you are on your scrum master journey**
- **Using this concept to determine where the teams are on their journey**
- **Different techniques you can use with your teams based on where they are**

The image displays a collage of presentation slides from a workshop. At the top, a blue header reads "CATALINA AGILE OPEN FLORIDA 2020 | LEMONT CHAMBLISS". The slides include:

- Preparation:** A slide with a list of preparation steps and a QR code.
- Know Where You Are:** A slide titled "The Shu Ha Ri Journey" with a diagram showing a progression from "Shu" to "Ha" to "Ri".
- Where's your team? ...where are my teams?:** A slide with a diagram showing three vertical paths labeled "Shu", "Ha", and "Ri", with a central box labeled "Scrum Master".
- What Can Be Done?:** A slide with a diagram showing three vertical paths labeled "Shu", "Ha", and "Ri", with a central box labeled "Scrum Master".
- How Do You Know Where Your Team Is?:** A slide with a diagram showing three vertical paths labeled "Shu", "Ha", and "Ri", with a central box labeled "Scrum Master".
- Shu Ha Ri:** A slide with the title "SHU HA RI" and three columns of text, each with a corresponding Japanese character (守, 破, 離).
- YOUR FEEDBACK:** A slide with a diagram showing a central box labeled "YOUR FEEDBACK" with arrows pointing to "I heard (Shu)", "Things I would do differently", and "Things I think should be added".